

Jade Meskill

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PROFILE

I am a leader in inspiring and enabling teams to strive for excellence and provide maximum business value using innovative strategic solutions. I teach organizations and teams the power of radical transparency and open communication to remove the barriers that traditionally exist between employees and employers in order to deliver solutions that achieve organizational transformation.

EXPERIENCE

CEO, Integrum Technologies, LLC; Chandler, AZ 2005-Present

At Integrum, I am responsible for leading company vision, culture, goals, and values. Integrum was created on a foundation of openness and transparency with our clients by utilizing a human driven process that emphasizes quality, communication, and accountability to deliver powerful solutions. At Integrum, I also work directly with our client organizations to coach their executive, management, and development teams on Agile implementation and the many challenges that surround an Agile deployment.

Co-Founder, Gangplank, LLC; Chandler, AZ 2008-Present

Gangplank is a collaborative workspace created by Derek Neighbors and myself to invigorate the Phoenix technical and creative communities by bringing creative individuals and innovative companies together. As the co-creator of Gangplank, I am directly involved in the vision, implementation, financing and execution of the Gangplank ideology. Gangplank is in partnership with the City of Chandler, and expanding to other municipalities. Gangplank continues to flourish and inspire the creative, technical, and entrepreneurial classes to innovate towards a new economy.

CTO, Liberty Distribution Company, LLC; Chandler, AZ 1999-2006

At Liberty Distribution, I was responsible for all national technology decisions and implementation. I designed and implemented a custom software platform that allowed Liberty Distribution to grow from \$1 million in annual revenues to over \$200 million during my years there. I utilized warehouse automation and electronic ordering to maximize efficiency across multiple distribution centers. I directed a team of engineers to continue to develop and enhance this custom platform in order to maintain their competitive advantage. I also worked with the executive team to set direction, vision, and measure progress towards company goals.

Software Engineer, Desert Document Services, Inc.; Tempe, AZ 1998-1999

At Desert Document Services, I was the technical lead in a small team that developed the first web-based mortgage document delivery solution in the nation. I was also responsible for enhancing the primary product which was a desktop-based mortgage document information collection and generation system.

SKILLS

I am highly skilled in creating teams while challenging and inspiring them to strive for excellence. I enjoy empowering team members to work directly with clients and/or managers, helping them understand the importance of business value in the solutions that are created.

I am able to observe and diagnose organizational impediments and use numerous facilitation and reflection techniques to assist other leaders in creating effective solutions. I am a firm believer in self-organization, self-selection, and self-governance when used responsibly and know when to step out of the way and let a team solve it's own problems.

CERTIFICATIONS

Certified Scrum Master 2010

Certified Scrum Product Owner 2011

Certified Scrum Professional 2011

REFERRALS

Greg Head CEO; New Avenue, LLC 480-216-6443

New Avenue consults with entrepreneurs and CEOs of growing companies to create successful marketing and growth strategies for their businesses.

Francine Hardaway Founder; Stealthmode Partners, LLC 602-910-5622

Stealthmode Partners is an advocate and accelerator for entrepreneurs and intrapreneurs; a network of people and companies working together to help support and accelerate new initiatives be they new or emerging growth companies or new directions, projects, or products within existing companies.

Jim Schweikert CEO; Liberty Distribution Company, LLC 602-437-4246

Liberty Distribution specializes in the distribution of candy, snacks and other impulse items to retailers who do not traditionally offer food products.

David Allen CIO; Liberty Distribution Company, LLC 602-437-4246

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