



# Derek Neighbors

260 South Arizona Avenue Chandler, AZ 85225  
T: 480-539-6800 F: 480-539-6801 E: derek@integrumtech.com

**Objective** Coach technical and executive teams through organizational transformation to restore creativity, unlock innovation and delight the customers in their industry.

**Experience** **Integrum Technologies (Partner / Pragmatic Idealist)** 2005 - Present

Provide agile and creative leadership for self-organizing and emergent teams and organizational development. Push organizations and teams to find innovation by rediscovering chaos, creativity and collaboration while having fun and pushing towards excellence.

**Gangplank (Co-Founder)** 2008 - Present

Set vision and direction for international movement to restore creativity to the world of work while reconnecting individuals to their local community.

**Downtown Chandler Community Partnership (President)** 2010 - Present

Collaborate with City of Chandler to rebuild and set future plan for downtown district. Reconnect people to the downtown corridor the city was original built upon.

**Maricopa County (Consultant)** 1998 - 2005

Senior consultant to deputy county administrator. Implement managing for results and lead business intelligence/budget predictive systems for \$2.6 billion 16,000 employee organization.

**Desert Document Services (Lead Developer)** 1994 - 1998

Delivered loan document processing system and first digital document delivery system for mortgage industry from lenders to title companies using public internet. Including Bank of America, Chase, PNC and Countrywide.

**Certifications** **Certified Scrum Master (CSM)** 2007

**Certified Scrum Practitioner (CSP)** 2008

**Certified Scrum Product Owner** 2010

**Skills** Fifteen years of development and technical management working with multiple organizations, technologies and methodologies. Ability to understand and observe complex systems/relationships and decompose them for improvement.

**References** **Sandi Wilson (Deputy County Administrator – Maricopa County)** 602-506-7280

Maricopa County is the 5<sup>th</sup> largest county in the United States

**Greg Head (CEO – New Avenue)** 480-216-6443

New Avenue consults with growing companies to create marketing and growth strategies.

**Chase Granberry (CEO – Authority Labs)** 602-626-0922

Authority Labs is a rank monitoring tool used to determine SEO rank positioning.